November 12, 2001

Mr. James L. Hall Assistant General Counsel Texas Department of Criminal Justice P.O. Box 4004 Huntsville, Texas 77342

OR2001-5236

Dear Mr. Hall:

You ask whether certain information is subject to required public disclosure under chapter 552 of the Government Code. Your request was assigned ID# 154808.

The Texas Department of Criminal Justice (the "department") received a request for various documents related to job posting number 037029TD, titled Program Administrator III. The subject of your request relates only to the questions asked during the interview process and the answers given by the selected applicant. We assume that you have released all other information that is responsive to the request. If not, you must do so at this time. Gov't Code §§ 552.301, .302.

You claim that questions 2-7 are excepted from disclosure under section 552.122(b) of the Government Code. You also assert that the social security numbers of department employees are excepted pursuant to section 552.117. We have considered the exceptions you claim and reviewed the submitted information.

Section 552.122(b) excepts from disclosure test items developed by a licensing agency or governmental body. In Open Records Decision No. 626 (1994), this office determined that the term "test item" in section 552.122 includes any standard means by which an individual's or group's knowledge or ability in a particular area is evaluated, but does not encompass evaluations of an employee's overall job performance or suitability. Whether information falls within the section 552.122 exception must be determined on a case-by-case basis. Open Records Decision No. 626 at 6 (1994). Traditionally, this office has applied section 552.122 where release of "test items" might compromise the effectiveness of future examinations. *Id.* at 4-5; see also Open Records Decision No. 118 (1976).

Having reviewed the submitted questions, we agree that questions 2-7 are "test items" as contemplated by section 552.122(b). Therefore, you may withhold questions 2-7 along with

the recommended responses under section 552.122(b). In addition, you may withhold the selected applicant's responses to questions 2-7. Questions 1 and 8, their recommended responses, and the corresponding answers from the selected applicant must be released.

You further assert that the social security numbers of the department's employees are confidential under section 552.117 of the Government Code. Section 552.117(3) excepts from required public disclosure the home addresses, telephone numbers, social security numbers, or information revealing whether a department employee has family members regardless of whether or not the employee complies with section 552.024. We presume that the applicant selected for the Program Administrator III position is a current employee of the department. Therefore, section 552.117 requires you to withhold the social security number of the selected applicant.¹

In summary, the questions numbered 2-7, the corresponding recommended responses, and corresponding responses of the selected applicant may be withheld pursuant to section 552.122(b) of the Government Code. In addition, the social security number of the selected applicant must be withheld under section 552.117. All other requested information must be released.

This letter ruling is limited to the particular records at issue in this request and limited to the facts as presented to us; therefore, this ruling must not be relied upon as a previous determination regarding any other records or any other circumstances.

This ruling triggers important deadlines regarding the rights and responsibilities of the governmental body and of the requestor. For example, governmental bodies are prohibited from asking the attorney general to reconsider this ruling. Gov't Code § 552.301(f). If the governmental body wants to challenge this ruling, the governmental body must appeal by filing suit in Travis County within 30 calendar days. Id. § 552.324(b). In order to get the full benefit of such an appeal, the governmental body must file suit within 10 calendar days. Id. § 552.353(b)(3), (c). If the governmental body does not appeal this ruling and the governmental body does not comply with it, then both the requestor and the attorney general have the right to file suit against the governmental body to enforce this ruling. Id. § 552.321(a).

If this ruling requires the governmental body to release all or part of the requested information, the governmental body is responsible for taking the next step. Based on the statute, the attorney general expects that, within 10 calendar days of this ruling, the governmental body will do one of the following three things: 1) release the public records;

We note that the information submitted by the department consisting of the interview responses and personal information of the applicants who were not selected is not responsive to the request, and therefore, the department is not obligated to release that information.

2) notify the requestor of the exact day, time, and place that copies of the records will be provided or that the records can be inspected; or 3) notify the requestor of the governmental body's intent to challenge this letter ruling in court. If the governmental body fails to do one of these three things within 10 calendar days of this ruling, then the requestor should report that failure to the attorney general's Open Government Hotline, toll free, at 877/673-6839. The requestor may also file a complaint with the district or county attorney. *Id.* § 552.3215(e).

If this ruling requires or permits the governmental body to withhold all or some of the requested information, the requestor can appeal that decision by suing the governmental body. *Id.* § 552.321(a); *Texas Department of Public Safety v. Gilbreath*, 842 S.W.2d 408, 411 (Tex. App.--Austin 1992, no writ).

Please remember that under the Act the release of information triggers certain procedures for costs and charges to the requestor. If records are released in compliance with this ruling, be sure that all charges for the information are at or below the legal amounts. Questions or complaints about over-charging must be directed to Hadassah Schloss at the General Services Commission at 512/475-2497.

If the governmental body, the requestor, or any other person has questions or comments about this ruling, they may contact our office. Although there is no statutory deadline for contacting us, the attorney general prefers to receive any comments within 10 calendar days of the date of this ruling.

Sincerely,

Kristen Bates

Assistant Attorney General Open Records Division

KAB/seg

Ref:

ID# 154808

Enc.

Submitted documents

c:

Mr. Mario C. Cotton 43 Woodland Hills Huntsville, Texas 77320 (w/o enclosures)